



## Declaration of Consent for Applicants

PAYER International Technologies GmbH (short PAYER) with its subsidiaries within the EU agrees to protect all personal data collected and used within the company. The data protection measures comply EU data protection regulations. The privacy policy can be found at [www.payergroup.com/privacy-policy](http://www.payergroup.com/privacy-policy).

We want to point out, that PAYER collaborates in the application process with external personnel service providers, who act within the meaning of the GDPR as well.

### 1. Use of personal data

Every application including CV – even those not considered initially – will be saved in our job application database for a maximum of 12 months. PAYER may contact applicants for future job offers where the requirements are met. The data stored in the job application database are also used for statistics purposes, however anonymized without revealing the applicant's identity. The complete data are stored and used as described. Furthermore, information from job interviews is also included, without any negative statements. According to the data protection requirements of the GDPR, applicants are generally entitled to the rights of access, rectification, deletion, restriction, data portability, revocation and objection.

### 2. Access rights

Access to the data, which is stored in the application database, is limited to the personnel management, the dedicated administrative staff as well as the executives and personnel service providers (processor), who are responsible for recruiting the respective vacancies.

### 3. Data protection

The applicants have to ensure that the provided data are free of virus and other content that may harm the technical equipment of PAYER. In addition, information about ethical and racial origin, political or philosophical conviction, health issues or sexual orientation should not be included. All transmitted information must be truthful and must not infringe any copyright, trademark or other rights of third parties, nor violate common decency. PAYER and its contract parties are to be held harmless for damage due to violation of these terms. Different security measures like firewalls, anti-virus software, manual security checks and encryption are used to protect against loss or damage of data and to prevent unauthorized access or improper use.

### 4. Agreement

The consent can be revoked at any time.

I explicitly agree that my personal data may be processed. I agree that the transmitted data concerning my application may be saved and administered. I accept to be contacted via phone or e-mail to ensure a smooth application process.

\_\_\_\_\_  
Date, Place

\_\_\_\_\_  
Name, Surname

\_\_\_\_\_  
Signature